

Join our Team as a Student Assistant for Communications

Job Announcement

Please note: This opportunity is only for students currently registered at a German university.

FAIR SHARE of Women Leaders aims to accelerate intersectional gender equity in the social impact sector. We track the number of women in the sector's leadership on an annual basis, call on organisations to commit to a FAIR SHARE of women leaders by 2030 at the latest, and advocate for Feminist Leadership as a paradigm to transform organisational culture and build a fair, just and equitable sector. Find out more about our work at www.fairsharewl.org.

Since our establishment in 2019, we have:

- Set up an international and a German [FAIR SHARE Monitor](#), which measures the number of women in leadership positions in more than 250 civil society organisations annually
- Created a community of more than 28 international and 26 German organisations who signed the [FAIR SHARE commitment](#), including Oxfam, Plan International, and Amnesty International
- Developed [events](#), [publications](#), and other [resources](#) on Feminist Leadership together with partners and visionary thinkers from around the world
- Collectively put together a [podcast](#) reimagining international development from a feminist perspective
- Shared our [strategic framework](#) for the years to come

To support our international and German communication efforts, we are looking for

1-2 Student assistants (all genders)

Your tasks will be developed together with our communication leads. We are not looking for specific degrees or years of formal experience but for feminist changemakers with:

- The confidence, creativity and empathy to reach out to our external partners and network members in writing
- An eye for details and hands-on mentality
- Preferably some basic know-how on digital communication, relevant tools (e.g. WordPress, Hootsuite, MailChimp) and channels (Twitter/X, LinkedIn)
- A commitment to intersectional, feminist values and interest to explore and practise Feminist Leadership as a team
- A critical mind to challenge the status quo
- Professional fluency in German and/or English

Joining FAIR SHARE, you will have the opportunity to:

- Gain professional experience, knowledge and management skills in an innovative, feminist non-profit organisation
- Become part of a dedicated and dynamic multi-disciplinary team
- Join an organisation constantly learning to practise and advocate for Feminist Leadership

Terms and Conditions

- Starting date: asap
- Registered at a university in Germany
- Capacity to work 15 – 20 hours/week during the semester
- Salary amounting to 15€ gross per hour



What's next?

Are you interested to meet us and find out what working with us could look like? Then please introduce yourself as soon as possible in a meaningful way by outlining:

- Your motivation to join the team and how you would like to contribute to the work of FAIR SHARE
- We would be very interested to hear about some concrete examples of your experience and skills in relation to the work areas mentioned above. This can include experience as a volunteer, caretaker or any other area of life.
- Potential working hours, how you would like to distribute them throughout the week and whether you would like to work remotely (our office is based in Berlin, Friedrichshain)

Please introduce yourself with the medium of your choice – we are looking forward to reading, watching or listening to your introductions.

Please send your application to jobs@fairsharewl.org by 5 January 2014 at the latest. We are looking for new colleagues to start as soon as possible in 2024.

Because we are a small team, we won't be able to provide personalised responses to all applicants. However, if you need anything clarified or would like additional information before applying, please call us at +49 (0)160 8590 458 or email us at jobs@fairsharewl.org.

We are committed to building a diverse, inclusive and intersectional team to reflect the vision we have for the social impact sector. We therefore strongly encourage applications from those who are currently systematically marginalised in the sector.

We are very much look forward to hearing from you!

The FAIR SHARE team