

Survey Overview

Welcome to the FAIR SHARE Monitor 2023!

Below is an overview of all the questions included in the Monitor online survey. Please note that required fields are marked with an asterisk (*) and that in the online form, certain questions will only be displayed based on your answers to precedent questions.

For any questions, please contact us at monitor@fairsharewl.org.

I. General Information about your organisation

1. Name of organisation*
2. Your organisation is a: * International NGO – National NGO – Foundation – Other
 - a. If International NGO, are you filling this form for: Headquarters – Entire organisation including national offices
 - b. If National NGO, are you part of an international NGO?
 - c. If Other, please specify.
3. What is your organisation main thematic focus? * Please select no more than 2 categories: Health - Human Rights - Environment and Climate Justice - Gender Equality - Food, Water, Nutrition - Humanitarian Aid - Children and Youth - Other (please specify)
4. Which country are you located in? *
5. Has your organisation signed the FAIR SHARE Commitment?
6. Does your organisation have internal gender equity and/or anti-discrimination policies?
 - a. If yes, please share a link to the policies below.
 - b. When were these policies established?
7. Does your organisation collect data on non-binary employees?
8. Does your organisation give employees the possibility to state a gender identity which might be different from their legal gender status?
 - a. If yes, which options are offered? Woman - Man - Non-binary - other
9. Has your organisation adopted feminist leadership principles?
 - a. If yes, please share a brief description of how these principles are applied in your organisation

II. Staff Information

10. Please indicate the total number of employees in your organisation.*
11. How many employees reported "woman" as their legal gender status?*

 - a. How many of them identify as Black, Brown Indigenous or Women of Colour (BIWoC)?

12. How many employees reported "man" as their legal gender status?*
13. How many employees reported "non-binary" as their legal gender status?*

 - a. How many of them identify as Black, Brown, Indigenous or People of Colour (BIPoC)?

14. How many employees reported a gender identity different from their legal gender status?
 - a. If you didn't provide an answer for the previous question, could we know why?
We do not have this data - We cannot share this data.

III. Senior Management Team Information

15. How many Senior Management Team members (irrespective of gender) does your organisation have?*
16. Please indicate the number of people in your Senior Management Team who assume the role of Executive Director/CEO and whose legal gender status is "woman".*

 - a. How many of them identify as BIWoC?

17. Besides the Executive Director/CEO, how many employees with "woman" as their legal gender status occupy leadership positions in your Senior Management Team?* (This includes vice positions and any other SMT roles. Do not include the Executive Director/CEO)

 - a. How many women in your Senior Management Team (besides Exec. Director/CEO) identify as BIWoC?

18. Please indicate the number of people with "non-binary" as their legal gender status who assume the role of Executive Director/CEO.

 - a. How many of them identify as BIPoC?

19. Besides the Executive Director/CEO, how many people with "non-binary" as their legal gender status occupy leadership positions in your Senior Management Team?

 - a. How many of them identify as BIPoC?

20. Please indicate the number of people in your Senior Management Team with "man" as their legal gender status who assume the role of Executive Director/CEO.*

21. Besides the Executive Director/CEO, how many people with "man" as their legal gender status occupy leadership positions in your Senior Management Team?*

22. How many Senior Management Team members reported a gender identity different from their legal gender status?

a. If you didn't provide an answer for the previous question, could we know why? We do not have this data - We cannot share this data.

IV. Supervisory Board Information

23. How many members (irrespective of gender) does your organisation's supervisory board have?*

24. Please indicate the number of Board members with "woman" as their legal gender status who assume the role of Chairperson.*

a. How many of them identify as BIWoC?

25. Besides the Chairperson, how many members with "woman" as their legal gender status does your organisation's Board have?*

a. How many of them identify as BIWoC?

26. Please indicate the number of Board members with "non-binary" as their legal gender status who assume the role of Chairperson.

a. How many of them identify as BIPoC?

27. Besides the Chairperson, how many members with "non-binary" as their legal gender status does your Board have?

a. How many of them identify as BIPoC?

28. Please indicate the number of Board members with "man" as their legal gender status who assume the role of Chairperson*

29. Besides the Chairperson, how many members with "man" as their legal gender status does your Board have?*

30. How many Board members stated a gender identity different from their legal gender identity status?

a. If you didn't provide an answer for the previous question, could we know why? We do not have this data - We cannot share this data.

V. Submitter Contact Information

31. Name of person entering the data: Please enter your first and last name.*

32. Please enter the role you occupy in the organisation.*

33. Email of person entering the data.*

34. Is there another staff member in your organisation who should be informed of the results of the FAIR SHARE Monitor 2023?

This could be a Diversity or Anti-Discrimination Manager, a People and Culture Manager, or any other staff member who should be informed of the results of this data collection.

a. If yes, please enter the name of the other staff member who should be informed of the FAIR SHARE Monitor 2023 results.

b. Please indicate their role in the organisation

c. Please enter their email

VI. Suggestions/Feedback/Comments

Please share any comments or feedback you may have for FAIR SHARE