

Feminist Leadership & Authenticity: A Learning Exchange

Hosted by Faith Pienaar & Lysa John (CIVICUS Alliance)

What does Authenticity mean in the context of Feminist Leadership and why does it matter? Authenticity is about understanding:

- How we can bring our authentic selves to our professional context?
- What drives our choices?
- How do we navigate tension between our fears and our values?

Feminist Leadership is about harnessing the essence of your humanity.

Who can be authentic without facing repercussions or backlash? How do we react differently to different people being vulnerable depending on their position, race, gender, etc?

Authentic leadership is all about learning about and reclaiming identity, intent and awareness. And this is a lifelong process!

Identity

What would it look like to experience a sense of connectedness across all of our roles, private and professional? Which parts of my identity are supported or blocked by the institution that you work for?

**Identity
Intent
Awareness**

Intent


In which areas of my life do I feel most joyful and accomplished? How, if at all, does that align with what your place of work is celebrated and recognised for?

Awareness

When do I feel uncomfortable or insecure, and how can I work on that with myself and others? How can I create a culture of compassion and empathy in the groups and spaces I belong to?

Thank you again to Faith Pienaar and Lysa John for leading this conversation!

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