

Feminist Leadership: Eight Weeks of Exploration

Collective Leadership with Elena Ghizzo and Srilatha Batliwala

Key insights

- All leadership is about the exercise of power
- Feminist Leadership seeks the redistribution of power, internally and externally
- For internal transformation it is key to unlearn narratives of competition and individualism
- We learn that power is finite, but the opposite is true: the more power you share the more powerful you become.

**The more power
I shared, the more
powerful I became.**

Srilatha Batliwala

"When you get tired, ask yourself: is the cost of this transformational work higher than the cost we currently pay in society in terms of oppression and harm under the current system? The answer is no."

What do we need to make the change?

- Courage to challenge the status quo
- Self-awareness around how we hold power
- To cultivate trust in others (and ourselves!)
- To unlearn narratives of personal success
- To embrace the risks of leaving the comfort zone
- Willingness to surrender control of one's team or project
- Decision-making structures that make sense for the project
- Breaking down language barriers to relevant resources & training
- A community to encourage and support us as we encounter challenges and doubts

**Feminist Leadership
is not about
protagonists.**


Elena Ghizzo

What would be the gains of making the change - for individuals, for organisations, for achieving the mission, for society at large?

- Space to practice your feminist values
- Working more productively with distributed responsibility
- Joy and satisfaction from experimenting and collaborating with others

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of Women Leaders