

This is the sequence of the questions as posed in the FAIR SHARE Monitor 2021:

- 1) Our organisation is an international CSO / national CSO / foundation / other.
  - 1.1) If we are an international CSO, we are filling this questionnaire for headquarters / the entire organisation including national offices.
  - 1.2) If we are a national CSO, we are part of an international organisation / federation / confederation / other.
- 2) Which country are you located in?
- 3) Please indicate the number of employees in your organisation.
- 4) How many of these employees identify as women?
- 5) How many of these women identify as Black, Brown, Indigenous or Women of Colour (BIWoC)? There will be the possibility to choose “We do not have that data.”
- 6) Please indicate the number of people identifying as women that occupy leadership positions in senior management.
- 7) Please indicate the number of people identifying as BIWoC that occupy leadership positions in senior management, should you have this data.
- 8) Please indicate the number of people identifying as women that occupy positions in governance or supervisory bodies.
- 9) Please indicate the number of BIWoC identifying as women that occupy positions in governance or supervisory bodies, should you have this data.
- 10) Our organisation aims to advance gender equality and increase diverse representation with internal policies that guide us in this process (yes/no).
- 11) Have you already signed the FAIR SHARE Commitment?

We thank you for your cooperation and time!

